



EDUCATE | EXPLORE | EMPOWER

Mid-Atlantic

Pledge / Applicant Info Session

ONYX Mid-Atlantic

PM Krome ONYX / APM boy pap

Introductions

-  **1** | **Name / Preferred Name**
-  **2** | **Pronouns**
-  **3** | **City / State Where You Reside**

AGENDA

-  **1** | **ONYX Overview**
-  **2** | **ONYXMA Overview**
-  **3** | **What Are We Looking For?**
-  **4** | **Pledge Responsibilities**
-  **5** | **Pledge Calendar**
-  **6** | **ONYXMA Calendar**
-  **7** | **Preparing to Apply**

Overall ONYX Organization

- **Founded in 1995 (ONYX Midwest)**
- **ONYX National Council includes 1 representative from each chapter.**
- **14 Chapters throughout the U.S.**
- **Multiple ongoing Chapters In Formation.**

[ONYX Chapters](#)

ONYX Carolinas (CA)
ONYX Deep South (DS)
ONYX Great Lakes (GL)
ONYX Great Plains (GP)
ONYX Gulf Coast (GC)
ONYX High Desert (HD)
ONYX Mid-Atlantic (MA)
ONYX Midwest (MW)
ONYX Lonestar (LS)
ONYX Northeast (NE)
ONYX Northwest (NW)
ONYX Pacific Northwest (PNW)
ONYX Southeast (SE)
ONYX Southwest (SW)

Chapter Purpose

Vision

ONYX is the world's leading resource for the empowerment of queer, male-identifying people of color in the Leather Lifestyle.

Mission

The mission of ONYX is to educate and empower queer, male-identifying people of color who explore the Leather Lifestyle.

ONYX is a resource that centers the needs and desires of queer, male-identifying people of color while welcoming everyone. We are a safe space to EDUCATE yourself about the Leather Lifestyle and Leather/Kink/Fetish Play. We provide a welcoming place to EXPLORE your Kinks and Fetishes in an affirming judgment-free environment, which EMPOWERS all people and ESPECIALLY people of color to live their lives more freely, safely, and happily as Leathermen and Kinksters.

Motto

EDUCATE | EXPLORE | EMPOWER

Values

Brotherhood | Trust | Loyalty | Dedication | Discipline | Sacrifice | Achievement | Integrity | Accountability

Chapter Business Profile

1. **Business Name:** ONYX Mid-Atlantic Inc. (also known as ONYXMA)
2. **Founded:** October 6, 2007 (ratified at MAL 2010)
3. **Business Entity:** Corporation
4. **Exempt Purpose:** Educational, Social, Charitable
5. **Business Type**
 - 501(c)(3) Non profit, Tax Exempt (DC)
 - 509(a)(2) Public Charity
 - Effective 11-10-2020
6. **Accounting Period:** January 1 – December 31
7. **Business Meetings:** Monthly, 2nd Saturday
8. **Officer Meetings:** Monthly, typically 1 week prior to Business Meetings

Chapter Membership & Territory

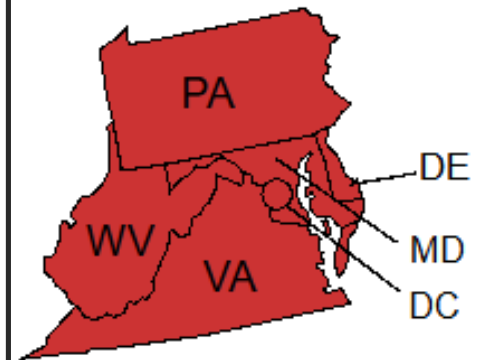
- Home City – Washington D.C.



- 42 Full Brothers
- 13 Associates
- 2 Alumni

- *We've raised over \$75K for charity supporting the LGBTQIA+ community.*

Coverage Area



Home Bar



Full Brother Designation

Designation

Full Brothers are designated herein *as any queer person of color* who has attained the age of *twenty-one (21)*, living within the defined territory of the chapter they request to join; and having been members *in good standing in the community*.

** Taken verbatim from our By-Laws*

What Do We Expect And Look For?

- 1. Character, Fairness, Integrity, Truthfulness and Accountability.**
- 2. Ability to work, contribute and compromise using collaborative methods.**
- 3. Strong interpersonal skills.**
- 4. Respect for diversity and inclusion.**
- 5. Active engagement related to classes and pledge initiatives.**
- 6. Ability to build and maintain strong and positive relationships.**
- 7. Commitment to the Leather, Kink and BDSM lifestyle and actively on their journey.**
- 8. Members that can contribute to the business operations of the organization.**
- 9. Pledges that embody Brotherhood/Siblinghood and can serve as stewards of our brand, reputation and ideals in keeping with The ONYX Code “Code of Conduct” and Pledge Code of Conduct.**

Pledge Responsibilities

Attendance & Timeliness

- Class
- Assignments
- Quizzes
- Events
- ONYXMA Meetings

Engagement

- Participation
- Demonstrated effort
- Ask questions
- Digest materials we provide and make available
- Self study is required

Pledge Line Requirements

- Teamwork
- Collaboration
- Compromise
- Communication
- Maturity
- Professional Behavior

Final Note...

1. You are always representing ONYX.
2. How you act while on line is a strong indicator of how you will act if you “cross” into ONYXMA.
3. We move and act as a professional organization internally & externally.
4. *Act accordingly – it’s required.*

Issues That Pledges Must Avoid

1. Poor Communication with PMs and LBs.
2. Inability to Meet The Schedule / Missing Classes.
3. Lack of Strong Preparation and / or Participation.
4. Lack of Self-Study.
5. Missing or Poorly Completed Homework.
6. Non-Compliance with Pledge Uniform Policy.
7. Non-Compliance with Chapter Governance.
8. Lack of Professionalism.
9. Poor Teamwork and Collaboration.
10. Poor Personal Conduct.

How you act while on line is a strong indicator of how you will act if you “cross” into ONYXMA.

Pledge Calendar

1. The pledge calendar is summarized in a 1 page document on the Member Portal and in Google Drive: [2026 / 2027 DRAFT Pledge Calendar](#)
2. There are several “check-ins” on the schedule. *These are brief zoom check-ins between the PM/APM and the Pledge Line.*

**The date and times are flexible, as they are brief touch points. They can be adjusted to accommodate work schedules.*
3. Attendance and participation are critical to completing the process.

Typical Year In ONYXMA – 2026 Calendar

Key: Education Social Bar Night/Big Event Business Meeting Officer Meeting Community Service Pledge Class Holiday Red Text - Tentative

January	February	March	April
Sa/Su: 3/4, 10/11, 17/18, 24/25, 31/ 12/30 ONYXMA Officer Meeting 1 New Years Day 10 ONYXMA Pledge Class 3 10 ONYXMA Bus. Mtg (Canceled) 16-19 Mid-Atlantic Leather Weekend 17 ONYXMA Cocktail Party/Auction 18 ONYXMA MAL Fellowship Dinner 19 MLK Celebration 31 ONYXMA Pledge Class 4 (V) 31 ONYXMA Bar Night (GL)	Sa/Su: 7/8, 14/15, 21/22, 28/ 3 ONYXMA Officer Meeting 7 ONYXMA Annual Planning Mtg 12-15 NAB Weekend (Lexington) 15 Violet's Bake Sale 19 Presidents Day Birthday 21 ONYXMA Pledge Class 5 27-1 Leather Leadership Conf. 2026	Sa/Su: 7/8, 14/15, 21/22, 28/29 3 ONYXMA Officer Meeting 7 ONYXMA Pledge Class 6 14 ONYXMA Business Meeting 14/21 ONYXMA Pledge Class Com Svc 21 ONYXMA Pledge Photoshoot 21 ONYXMA Game Night/Social 28 ONYXMA Pledge Class 7 29 ONYXMA Widener Univ. (V) 31 ONYXMA Officer Meeting 31 Transgender Day of Visibility	Sa/Su: 4/5, 11/12, 18/19, 25/26 2-5 CLAW (Cleveland) 11 ONYXMA Business Meeting 11 ONYXMA Pledge Class 8 (V) 25 ONYXMA Pledge Class 9 28 ONYXMA Officer Meeting
May	June	July	August
Sa/Su: 2/3, 9/10, 16/17, 23/24, 30/31 7-10 Bikers, Bears & Mayhem 9 ONYXMA Business Meeting 9 ONYXMA Pledge Class TEACH 20 ONYXMA Pledge CheckIn (V) 21-25 International Mr. Leather (IML) 22-25 DC Black Pride 23 DC Black Pride ONYX Univ. 25 Memorial Day 25 DC Black Pride Picnic 26 ONYXMA Officer Meeting 30 ONYXMA Pledge Bar Night (GL)	Sa/Su: 6/7, 13/14, 20/21, 27/28 2 ONYXMA Pledge Class 10 (V) 6 ONYXMA Business Meeting 8-14 Baltimore Pride 13 Baltimore Pride Parade 19 Juneteenth 20 Capital Pride Parade DC 21 Capital Pride Festival DC 21 Folsom Street East 28 NYC Pride 30 ONYXMA Officer Meeting	Sa/Su: 4/5, 11/12, 18/19, 25/26 4 Independence Day 11-18 Bear Week PTown 11 ONYXMA Business Meeting 18 ONYXMA Code Red (Baltimore) 25-26 Dore Alley (SF) 28 ONYXMA Officer Meeting	Sa/Su: 1/2, 8/9, 15/16, 22/23, 29/30 1 ONYXMA FB Appl. Opens 8 ONYXMA Business Meeting 8 Pledge Info Session (V) 23 ONYXMA Tubing Trip (Aries) 29 ONYXMA Bar Night (GL) 28-29 Mr. NC Triangle Leather (Raleigh)
September	October	November	December
Sa/Su: 5/6, 12/13, 19/20, 26/27 1 ONYXMA Officer Meeting 2-7 Atlanta Black Pride 3-7 Master/slave Conference 4-6 Kinky Carnival (ATL) 7 Labor Day 12 ONYXMA Business Meeting 20 ONYXMA FB Appl. Closes 27 Folsom Street Fair 29 ONYXMA Officer Meeting	Sa/Su: 3/4, 10/11, 17/24, 31/ 1 ONYXMA 2027 Invoices Sent 6 ONYXMA Anniversary 12 Columbus Day 17 ONYXMA Business Meeting 17 ONYXMA Pledge Interviews 24 ONYXMA Pledge Class 0 & 1 24 ONYXMA Pledge / Big Bonding 31 ONYXMA Iniquity (GL)	Sa/Su: 7/8, 14/15, 21/22, 28/29 3 ONYXMA Officer Meeting 7 ONYXMA Pledge Class 2 11 Veterans Day 14 ONYXMA Business Meeting 14 ONYXMA Elections 15 ONYXMA Widener Univ. (V) 20 Trans. Day of Remembrance 21 ONYXMA Pledge Class 3 26 Thanksgiving	Sa/Su: 5/6, 12/13, 19/20, 26/27 1 ONYXMA Officer Meeting 5 ONYXMA Business Mtg (short) 5 ONYXMA Annual Planning Mtg 6 ONYXMA Holiday Brunch 12 ONYXMA Pledge Class 4 25 Christmas 31 ONYXMA 2027 Dues Due

Preparing To Submit An Application

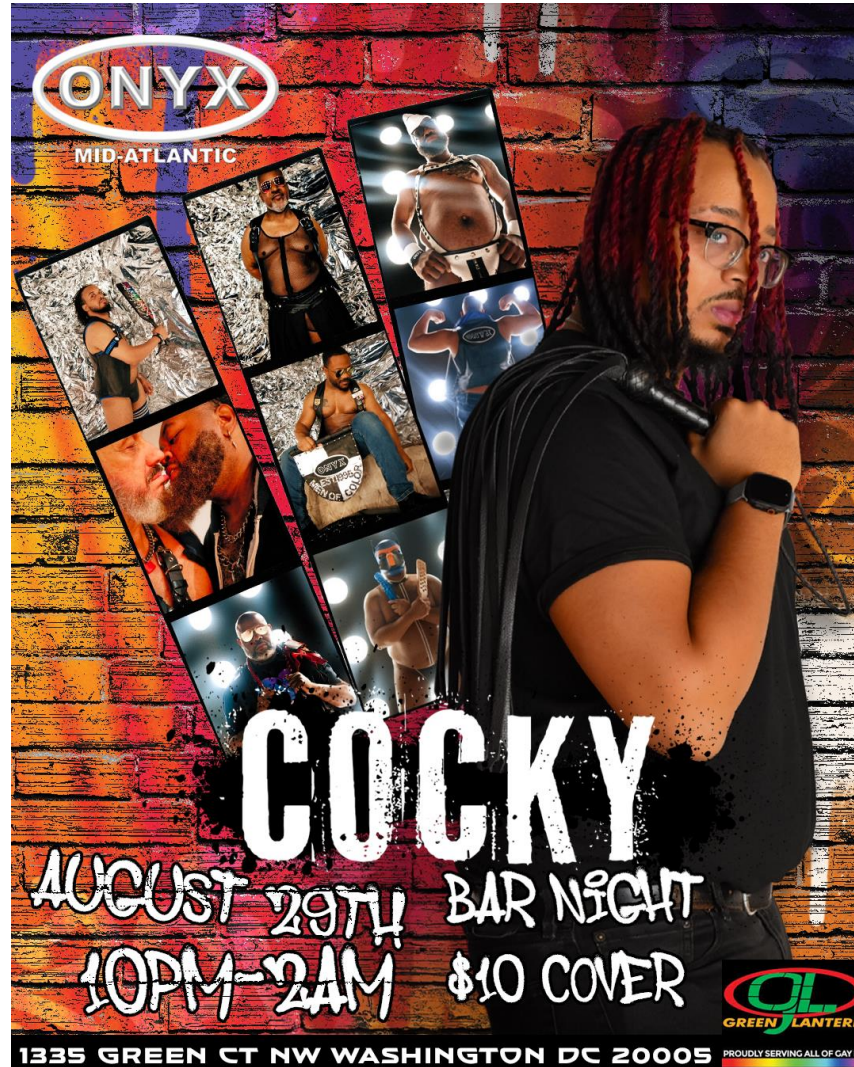
Application Opens: August 1st, 2026

Application Closes: September 20, 2026, 11:59 PM

In-Person Interview: October 17 (DC Area)

1. Communicate with the ONYXMA Pledge Masters: join@onyxma.com
2. Review and take action on the advice found at: <https://onyxma.com/membership/>
3. Review the application upfront to understand what is required.
4. When completing the application, ensure your responses are complete, detailed, and provide examples. We can only evaluate the information you submit.
5. Prepare for a possible in-person interview.

Next ONYXMA Event – August 29th



Closing



<https://onyxma.com/membership/>

KROME ONYX (PM): KROME.ONYX@GMAIL.COM
boy pap ONYX (APM): PAPA.ONYXMA@GMAIL.COM